

# Appendix E

## THE CORPORATION OF THE CITY OF ELLIOT LAKE

### BY-LAW NO. 04-79

Being a by-law to provide for the remuneration of the Mayor and members of Council and to repeal By-law No. 98-17. Office Consolidation – 17-53, 18-44, 19-07

The Council of The Corporation of the City of Elliot Lake ENACTS AS FOLLOWS:

1. THAT the Mayor of the City of Elliot Lake shall be paid the sum of \$33,000.00 per annum effective January 1, 2019. 19-07
2. THAT the members of the Council of the City of Elliot Lake, exclusive of the Mayor, shall be paid the sum of \$10,147.00 per annum effective January 1, 2019. 19-07
3. THAT the Deputy Mayor of the City of Elliot Lake, as determined in accordance with the Municipality's procedural by-law, shall be paid, in addition to the annual remuneration, the sum of \$1,000.00 per annum for the performance of duties in the absence of the Mayor.
4. THAT each member of Council, including the Mayor, shall be allowed ten (10) days sick leave during the term of Council.
5. THAT each member of Council, including the Mayor, shall be allowed absences for legitimate reasons during the term of Council for four (4) absences per year due to vacations constituting a legitimate reason.
6. THAT for each meeting missed by a member of Council, including the Mayor, not covered by the provisions of Paragraphs 4 and 5 hereof, there shall be a deduction of \$150.00 from the member's remuneration.
7. THAT all the sums of money provided for herein shall become due and payable and be paid monthly, not in advance.
  - 7a. THAT all members of Council, including the Mayor, attend AMO recognized "Councillor Training" within the first six months following each election and/or being appointed to Council.
  - 7b. THAT failing to attend training will result in suspension of remuneration until such training is complete. 18-44
8. THAT each member of Council, including the Mayor, shall be entitled to receive the same or equivalent extended health care, prescription, dental care and life insurance benefits as those received by the City's Management Group, subject to the limitations of the Group Benefit Plan relating to out-of-country coverages.
9. THAT Council remuneration be increased annually in accordance with the Consumer Price Index (CPI) as indicated by the percentage change from the previous year for All Items in the Province of Ontario, as listed on the StatsCan website and identified by the Treasurer 17-53
10. That By-law No. 98-17 is hereby repealed.

PASSED this 30th day of August, 2004

# Appendix A

## Appendix E

### Table One – Council Remuneration

Prepared in accordance with the Consumer Price Index (CPI) as indicated by the percentage change from the previous year for All Items in the Province of Ontario, as listed on the StatsCan website.

*Statistics Canada. Table 18-10-0004-01 Consumer Price Index, monthly, not seasonally adjusted*

<b>Annual</b>	<b>2019 Bylaw 19-07</b>	<b>Actual 2019 1.5% CPI</b>	<b>Calc'd 2020 2.29% CPI</b>	<b>Calc'd 2021 0.37% CPI</b>	<b>Calc'd 2022 3.68% CPI</b>	<b>Calc'd 2023 5.51% CPI</b>	<b>Calc'd 2024 2.99% CPI</b>
Councilor	\$10,147	\$10,299	\$10,535	\$10,574	\$10,962	\$11,003	\$11,407
Deputy Mayor	\$11,147	\$11,299	\$11,535	\$11,574	\$11,962	\$12,003	\$12,407
Mayor	\$33,000	\$33,495	\$34,263	\$34,388	\$35,652	\$35,783	\$37,098

<b>Monthly</b>	<b>2019 Bylaw 19-07</b>	<b>Actual 2019 1.5% CPI</b>	<b>Calc'd 2020 2.29% CPI</b>	<b>Calc'd 2021 0.37% CPI</b>	<b>Calc'd 2022 3.68% CPI</b>	<b>Calc'd 2023 5.51% CPI</b>	<b>Calc'd 2024 2.99% CPI</b>
Councilor	\$846	\$858	\$878	\$881	\$914	\$917	\$951
Deputy Mayor	\$929	\$942	\$961	\$964	\$997	\$1,000	\$1,034
Mayor	\$2,750	\$2,791	\$2,855	\$2,866	\$2,971	\$2,982	\$3,091