

REPORT OF THE DEPUTY TREASURER RE: 2025 OPERATING BUDGET FOR THE CONSIDERATION OF COUNCIL

OBJECTIVE

To provide information pertaining to the 2025 operating budget.

RECOMMENDATION

That the report of the Deputy Treasurer re: 2025 Operating Budget be received;
and that the 2025 Operating Budget be forwarded to Council for their approval;
and that the necessary bylaw be placed on an upcoming Council agenda for consideration.

BACKGROUND

The purpose of this report is to present the 2025 Operational Budget for the City of Elliot Lake. This budget was approached using a zero based budget model. This means that each budget line has been reviewed individually and justified. There is no automatic year-to-year percentage increases. Each position, line expenditure or operational cost has a rationale directly linked to City operations.

At the January 29, 2025 Ad Hoc Budget Committee meeting, the committee reviewed a report from the Deputy Treasurer titled '2025 Salaries and Benefits Budget'. The recommendation from this report included \$12,054,973 in salaries and benefits. At the conclusion of the meeting, direction to staff included \$11,831,260 to the operational budget for salaries and benefits. Not detailed in this report are any variance pertaining to salaries and benefits, as it applies to identifiable individuals.

ANALYSIS: GLOBAL OPERATING BUDGET

APPENDIX A

Attached and summarized in Schedule A is an overview of the 2025 operating budget. This represents an increase 6.21% over 2024. The 2025 operating budget is based on the following methodologies. These methods affect all cost centres.

SALARIES & BENEFITS

In line with zero-based budgeting, wages have been based on the salary level of the incumbents at the time of budgeting and will be projected in the following year with accuracy related to the nearest next month that their classification changes.

The below table provides a detailed look at the departments/cost centres within the City.

	2025 employees	2025 Budget	2024 employees	2024 Budget	variance employees	variance Budget
Mayor & Council	7	\$188,528	7	\$170,356	0	\$18,171
CAO	3	\$371,339	3	\$391,801	0	-\$20,462
Corporate Services	18	\$2,079,099	18	\$1,849,488	0	\$229,611
Protective Services	43	\$2,581,027	45	\$2,311,522	-2	\$269,505
Infrastructure Services	34	\$2,583,979	34	\$2,654,705	0	-\$70,726
Recreation and Culture	83	\$2,080,137	84	\$1,788,757	-1	\$291,379
Economic Development	3	\$276,511	3	\$236,551	0	\$39,960
Public Library	8	\$369,790	10	\$355,621	-2	\$14,169
Water & Sewer (User Pay)	14	\$1,300,851	14	\$1,239,519	0	\$61,332
Total	213	\$11,831,260	218	\$10,998,320	-5	\$832,940

UTILITIES

A review of CPI for energy in the Province of Ontario shows that the rate is 5.0%; this CPI includes gasoline and diesel. To that extent, the CPI used for the determination of the 2025 budget is 5.0%.

A review of the three-year average with respect to hydro consumption and natural gas provides the basis for the 2025 budget; and includes an increase of 5.0% for CPI. Unless other extenuating circumstances are known at the time of budgeting.

City of Elliot Lake	2025 Budget	2024 Budget	Variance	2024 FCYE	Variance 2024 Budget to FCYE	2023 Actual
HYDRO - Sewage Treatment Plant	\$174,242	\$165,945	\$8,297	\$165,945	\$0	\$168,047
HYDRO - Lift Stations	\$184,414	\$175,632	\$8,782	\$156,327	(\$19,305)	\$166,867
HYDRO - Water Treatment Plant	\$308,294	\$293,613	\$14,681	\$266,558	(\$27,055)	\$268,664
GAS - Sewage Treatment Plant	\$97,749	\$93,094	\$4,655	\$93,094	0	\$88,915
Total	\$764,698	\$728,284	\$36,414	\$681,924	(\$46,360)	\$692,492
			5.0%			

GENERAL STATIONARY AND OFFICE

In City Hall, the purchase of office supplies has shifted to a centralized ledger under general government. Implementing a three-year actual average has yielded a budget-to-budget variance of \$192 to the global operating budget.

GENERAL STATIONERY & OFFICE	2020	2021	2022	2023	2024	2025
Actual Expenditures	\$45,744	\$30,183	\$43,421	\$38,476	\$34,996	
Budget	\$54,600	\$54,750	\$44,259	\$40,419	\$38,615	\$38,423
Budget to Actual Variance	(\$8,856)	(\$24,567)	(\$838)	(\$1,943)	(\$3,619)	
Budget to Budget Variance						(\$192)

GENERAL STATIONARY AND OFFICE: POSTAGE

The use of email billing has yielded an operational savings across several cost centres. During budget deliberations, implementing a three-year actual average has yielded a decrease to this line by \$1,102.

POSTAGE	2020	2021	2022	2023	2024	2025
Actual Expenditures	\$12,857	\$16,635	\$19,017	\$18,145	\$20,892	
Budget	\$26,930	\$18,280	\$44,259	\$15,775	\$17,657	\$16,555
Budget to Actual Variance	(\$14,073)	(\$1,645)	(\$25,242)	\$2,370	\$3,235	
Budget to Budget Variance						(\$1,102)

BENEFIT COSTS

A review and analysis of the extended health benefits has revealed the following results, which have significantly impacted the 2025 budget. The overall premium increase is 22% compared to 2024, with notable increases of 55% for Long-Term Disability (LTD) coverage and 24% for Health and Dental benefits.

INSURANCE

Per the December 31, 2024 renewal, insurance premiums have increased by 6.05%. Insurance is allocated between General Government, Municipal Airport, Public Library and the User Pay (Water/Waste Water Budget).

A summary of the policy renewal is provided for information purposes, followed by a more detailed listing.

Insurance	2024 Actual	2025 Actual	% increase
General Government	\$876,420.97	\$897,016.60	2.35%
Airport	\$10,584.00	\$11,436.12	8.05%
Sewage	\$118,300.00	\$141,960.00	20.00%
Water Treatment Plant	\$118,300.00	\$141,960.00	20.00%
Library	\$13,218.75	\$13,219.00	0.00%
Total	\$1,136,823.72	\$1,205,591.72	6.05%

Policy Items	2025	2024	Variance	%
Airport Liability Policy	9,039	8,250	789	9.56%
Auto Policy	103,503	118,448	(14,945)	-12.62%
Cyber Policy	19,908	25,000	(5,092)	-20.37%
Drone Liability Policy	1,550	1,550	-	0.00%
Environmental Impairment Liability	10,820	10,305	515	5.00%
Equipment Breakdown Policy	14,851	13,744	1,107	8.05%
Excess Liability	57,128	40,425	16,703	41.32%
Marine Liability Policy	5,615	5,450	165	3.03%
Municipal Official/Volunteer	3,103	3,258	(155)	-4.76%
Municipal General Liability	280,000	255,000	25,000	9.80%
Out of Province Medical Policy	750	825	(75)	-9.09%
Property/Crime Package Policy	597,420	558,152	39,268	7.04%
Transit Auto Policy	20,000	20,500	(500)	-2.44%
Volunteer Fire Fighter Accident	1,750	2,000	(250)	-12.50%
Ontario Sales Tax - 8%	80,155	73,917	6,238	8.44%
Total	1,205,592	1,136,824	68,768	6.05%

CURRENT VALUE ASSESSEMENTS (CVA)

The Municipal Property Assessment Corporation (MPAC) used to assess every single property in Ontario every four years, but the provincial government put that process on hold when COVID hit — and it's not clear when it will begin again.

The provincial non-profit corporation does the assessments and shares those values with municipalities so they can determine property and education taxes. The last province-wide assessment was carried out in 2016. It was announced that during the pause, a review of the taxation system and property assessment will be preformed and "focus on fairness, affordability and business competitiveness."

Property assessments for the 2025 taxation year will continue to be based on the fully phased-in January 1, 2016 values.

TRANSFERS FROM RESERVE

It is not recommended to use reserves to offset operational expenses. The exception to this rule is elections; in the actuals for 2022, funds are transferred from the Elections Reserve to Elections operations and the four year cycle will occur again in 2026.

TRANSFERS TO RESERVE

A summary of current budgeted transfers to reserve is below;

Transfers To Reserve from Operation Budget	2025 Budget	2024 Budget	Variance	Reserve Notes
Clerk	\$22,500	\$22,500	\$0	Elections
Information Technology	\$50,000	\$50,000	\$0	Information Technology
Family Health Team	\$150,000	\$150,000	\$0	Physician Recruitment
General Government	\$310,000	\$310,000	\$0	Working Funds
Fire Department	\$150,000	\$150,000	\$0	Protection to Persons & Property
Fire Department (MNR)	\$2,555	\$2,326	\$0	Protection to Persons & Property
Facilities - Administration	\$200,000	\$200,000	\$0	Building & Facilities
Operations - Administration	\$265,000	\$250,000	\$15,000	Public Works - Infrastructure
Public Works-Equipment Maintenance	\$500,000	\$500,000	\$0	Fleet
Transit System	\$80,000	\$75,000	\$5,000	Fleet
Municipal Airport	\$110,000	\$100,000	\$10,000	Building & Facilities
Recreation	\$5,000	\$5,000	\$0	Fleet
Stone Ridge Golf Course	\$30,000	\$30,000	\$0	Fleet
Mount Dufour Ski Hill	\$55,000	\$55,000	\$0	Mount Dufour Ski Hill
Parks-Trails	\$20,000	\$20,000	\$0	Building & Facilities
Miners Monument Park	\$1,500	\$1,500	\$0	Miners Memorial Care Fund
Arts & Culture	\$0	\$0	\$0	Arts & Culture
Economic Development	\$25,000	\$25,000	\$0	Economic Development
Total Contributions	\$1,976,555	\$1,946,326	\$30,000	

These additional contributions are derived directly from activity within the cost centre, and are subject to change based on performance.

Additional Contributions based on performance	2025 Budget	2024 Budget	Variance	Reserve Notes
Woodlands Cemetery	\$19,845	\$19,845	\$0	Cemetery Capital Development Correlated to Net Revenue for Cost Centre
Residential Development Wireless Towers	\$19,986	\$19,986	\$0	Wireless Towers Correlated to Net Revenue for Cost Centre
Treasury	\$544,228	\$871,009	(\$326,781)	Correlated to Interest Revenue
Public Library	\$3,000	\$2,804	\$196	Public Library Correlated to Transit Ticket Sales

ANALYSIS: DEPARTMENTAL ANALYSIS

In the text to follow, changes and variance notes in the 2025 operating budget are further explained on a department basis. To follow through this section, please follow along with “SCHEDULE A: CITY OF ELLIOT LAKE - 2024 Budget Detailed Summary”.

MAYOR AND COUNCIL

At the January 29, 2024 in-camera Adhoc budget meeting, Council was provided with analysis pertaining to CPI increases as detailed in Bylaw 04-79. Appendix A - Table 1, provides a summary of remuneration for Council including CPI for 2023 and 2024 remuneration rates, including increases for 2023 of 5.51% and 2024 of 2.99%.

Upon review of Appendix A, staff were directed to budget for remuneration at the 2022 rates until the end of Council’s term and bring Bylaw 04-79 to an upcoming Bylaw committee meeting for review.

CHIEF ADMINISTRATIVE OFFICER

Contracted services is increased to reflect a period of transition for the anticipated hire of a new CAO.

CLERK & ELECTION

Increases are expected for staff movement through the salary grid.

HUMAN RESOURCES

The city provides extended health benefits for retirees. Based on 2024 known rates, the 2025 budget accounts for 18 retirees with an estimated expense of \$105,338.

In line with City Policies, Employee Service Recognition is included in the HR operating budget for 2025. This budget line provides for the recognition of milestone anniversaries, the issuance of holiday gift cards, and bereavement and hospitalization support (\$500).

This line also provides a 50/50 cost sharing with the Elliot Lake Management Social Fund to celebrate managing retirees (\$1,500).

SERVICE RECOGNITION MILESTONES		
Years	\$ Gift Card	# of Employees
35	\$400.00	0
30	\$300.00	0
25	\$200.00	1
20	\$100.00	0
15	\$75.00	2
10	\$50.00	7
5	\$25.00	3
Total Employees		13
Total \$		\$775.00

	Employee Service	# of	\$ Total	\$ Gift Card
	Holiday Gift Cards	Employees		
Full Time	Council	7	\$350.00	\$50.00
	CUPE	59	\$2,950.00	
	Fire	10	\$500.00	
	Management	24	\$1,200.00	
Part Time	Part Time	66	\$3,300.00	\$50.00
	Vol. Fire	16	\$800.00	
	X-Guards	10	\$500.00	
Total		192	\$9,600.00	

INFORMATION TECHNOLOGY

To achieve economies of scale, the responsibility for all expenses related to support for electronic hardware, software and any associated consulting is the responsibility of the Director of Information Technology. Therefore, interdepartmental shifts in budgets are documented in recent budget years. Due to known ongoing support of new and legacy systems, increases to contracted services are required.

City of Elliot Lake	2025 Budget	2024 Budget	Variance
IT COMPUTER SOFTWARE			
General Government & Website	27,450	33,100	(5,650)
Clerks/CAO/Council	7,335	4,700	2,635
General Software	27,800	20,000	7,800
Treasury	5,000	126,642	(121,642)
Fire Services	10,000	10,000	-
Public Works / GIS Mapping	29,400	23,820	5,580
Recreation and Culture	10,200	16,500	(6,300)
Total	117,185	234,762	(117,577)

City of Elliot Lake	2025 Budget	2024 Budget	Variance
IT CONTRACTED SERVICES			
General Government	142,800	105,000	37,800
Clerks/CAO/Council	60,000	35,000	25,000
Treasury	60,000	60,000	-
Public Works / GIS Mapping	-	6,000	(6,000)
Total	262,800	206,000	56,800

RESIDENTIAL DEVELOPMENT -- WIRELESS TOWERS

As wireless towers are revenue neutral, any profit realized is transferred to reserves; this cost centre does not affect the levy.

WOODLANDS CEMETRY

The 2025 budget includes a seasonal staff dedicated to the care and maintenance of the cemetery. Other line item remain near status quo.

FAMILY HEALTH TEAM

The City has entered into a three year (2024-2027) memorandum of understanding (MOU) with the Family Health Team; including a financial commitment. This made possible the adoption of the bylaw declaring the office space as municipal capital facility that was previously delayed due to the absence of a MOU thus the municipal tax line reflex's a zero budget. Contractual obligation including a lease agreement for office space is budgeted at \$190,289 inclusively.

With respect to Contracted Services; in 2025 budget includes the City's contractual obligation for medical office space lease. Also included in this budget line are expenses for shared costs for telephone services, health care recruitment costs.

The Physician Recruitment Reserve is supported with annual contributions. The 2025 budget maintains a \$150,000 in transfer to reserve for this purpose.

TREASURY

Conferences, Training and Memberships has been increased to accommodate new hires and shifting of staff within the department. Contracted Services has been increased by \$33,260 associated with the cost of transitioning new staff members and filling the gaps during vacancies. Fees due to Municipal Assessment Corporation for the recovery of property assessment services and support services are ongoing expenditures and are budgeted accordingly for 2025. Financial Expenses related to tax reductions is increased based on known trending of three-year averages.

The largest change between budget years is the reduction in expected interest and investment income. The impact for 2025 is budgeted at a reduction of \$326,781.

GENERAL GOVERNMENT

The estimated three-year average has been applied to the majority of the lines in this department. A further reduction was applied to General Stationary in anticipation of increased online document delivery. Legal expenses has increased by \$50,000 based on 2024 actual costs.

Insurance claims (paid by the City i.e. amounts under the deductible or applicable deductible) are increased using the three-year average principle.

Municipal taxes have been reviewed and include a provision for the impending increase to taxation.

The Community Relations budget is set at \$10,000 for the Elliot Lake Foodbank.

TAXES AND TRANSFERS

Transfer payments in lieu (PIL's) were underestimated in 2024; yielding additional revenue as captured in the 2025 budget.

In October 2024, the Ontario Municipal Partnership Fund (OMPF) announcement an increasing to the City of Elliot Lake's contribution in the amount of \$495,600 bringing our total funding to \$8,685,600.

FIRE DEPARTMENT

The staffing compliment has increased to provide succession planning overlap for retirements within the department.

EMERGENCY MANAGEMENT

No significant variance to note.

BUILDING CONTROL

No significant variance to note.

BYLAW ENFORCEMENT

Pet and Taxi License revenue is slightly increased in 2025 based on increases to user fees.

COMMITTEE OF ADJUSTMENT

No significant variance to note.

FACILITIES

An increase in the Facilities – Admin budget allows for custodian coverage at the Collins Hall. The Facilities – Pool budget for water testing supplies has increase with the change in safe chemical handling and blending. The Facilities - Police building budget has been increased to address the entrance ramp improvements.

PUBLIC WORKS - ADMINISTRATION

Many of the Public Works budgets have seen an overall shift in the distribution of salary and benefit that more accurately reflecting actual expenses.

PUBLIC WORKS – OPERATIONS

No significant variance to note.

PUBLIC WORKS – BUILDING MAINTENANCE

No significant variance to note.

PUBLIC WORKS - EQUIPMENT MAINTENANCE

Increases are expected for materials and in line with preventative measures. To that extent, the expense of routine maintenance is increased. The vehicle maintenance line is not revenue but rather a redistribution of expenses from the User Pay (Water Waste Water) budget, based on work performed, in–year, by our in-house mechanics.

PUBLIC WORKS OPERATIONS

Noting an increased transfer of distributed wages from Woodlands Cemetery and the Water/Waste Water Budget.

ROADS MAINTENANCE

Decrease for Sand, Salt are budgeted in 2025 bringing this expense more in line with past years trending. Overall this budget increase less than 1%.

CONVENTIONAL TRANSIT SYSTEM & ACCESSIBLE TRANSIT

Provincially allocated gas tax funds are estimated to be static at \$140,817. The community transportation grant is expected to be \$50,477 in 2025. Based on the three-year trend, the expectation of revenue from the Northland Shuttle is increased. Transit fees has increase 12% which is line with increases in user fees. The overall budget increase less than 1%.

MUNICIPAL AIRPORT

There is an expected reduction in revenue at the airport; the rental revenue dipped to \$28,914 from \$53,249 in 2024. Aviation Fuel sales have decrease by 29%.

STREET LIGHTING – REAL TERM ENERGY (RTE)

Based on the amortization schedule related to the 2015 loan for street lighting, we see an increased principle payment and a declining interest/warranty program payment. This budget line was analyzed to demystify the interest/warranty program. Based on information obtained from RTE within each payment, there is a component that goes to the lender, and a component that goes to RTE to cover profit overhead, and maintenance expenses when they occur. Of the entire payment, 85% is remitted to the lender and 15% is remitted to RTE.

STORM SEWER

Cost of materials is slightly reduced based on rolling average actuals.

WASTE MANAGEMENT

Revenue collected from Recycling Partners has increased over 2024. Based on actuals, this revenue has been adjusted accordingly. Contracted Services related to collection for recycling and the landfill have increased. Revenues at the landfill have an offsetting increase.

PARKS

Based on increased cost of materials, the budget for Leisure Parks was adjusted accordingly. Additional staffing requirements have been included in the 2025 budget to support service levels.

GRANTS TO SENIORS CENTRE

Since 2012, the City has provided funding to the Renaissance Seniors Centre. From 2012 through 2019, these transfers were supported by specific resolution of Council, in 2020 through 2024 these funds were added to the operational budget and passed at the time of budget adoption.

In December 2024, the City received a letter seeking continued support (Appendix B).

RECREATION

Includes sports field rentals, and the following events; Ice Fishing Derby, Street Dance, Winterfest, Canada Day, and programming at the Collins Hall. The Street Dance is budgeted based on council preapproval. Notably, new revenue lines have been added for City events as staff have been successful at attracting corporate sponsors.

Recreation	2025 Budget	2024 Budget	Variance	2024 FCYE	2023 Actual
Recreation Administration	\$660,606	\$696,353	(\$35,747)	\$522,299	\$513,670
Ice Fishing Derby	\$3,000	\$0	\$3,000	(\$321)	(\$6,382)
Street Dance	\$51,470	\$62,290	(\$10,820)	\$44,896	\$29,969
Winterfest	\$13,900	\$11,000	\$2,900	\$10,585	\$2,333
Canada Day Festival	\$24,650	\$22,150	\$2,500	\$6,576	\$1,581
Total	\$753,626	\$791,793	(\$38,167)	\$584,035	\$541,171

GOLF COURSE

No significant variance to note.

MOUNT DUFOUR SKI HILL

Based on the Memorandum of Understanding, a five-year commitment has been made to Mount Dufour Ski Hill; this financial commitment has been modified to incorporate recent changes as included in the budget.

COLLINS HALL

Sundry expenses has increased by \$12,000 for the inclusion new sound equipment.

ROGERS ARENA

Expected decreases for rental usage are noted and wages are showing an increase in relation to hourly rate increase.

ROGERS ARENA - CANTEEN

No significant variance to note.

RUBEN YLI JUUTI CENTRE – INCLUDING BEACHES

With the opening of the pool at the end of 2024 the 2025 budget is presented with a newly developed staffing model to support a long awaited enhanced programming delivery model. In an administrative correction, all staff from the beaches have been budgeted to the pool cost center. Expenses have been reviewed and updated based on projected costs.

PARKS

Includes budgets from Westview Trailer Park, Trails, the Trailhead and the Skate Park. Using a three-year blended average and the increases to user fees, Westview Trailer Park will see an increase in revenue. Trails, has no significant variance to note. The Trailhead budget increases based the continuation of the successful 2024 Trailhead Ambassadors program. At the time of report writing, grant applications to offset staffing and marketing materials for the Trailhead are in progress.

WELCOME CENTRE

With staffing shifted from the Welcome Centre to Recreation Administration, the budget is limited to Sundry Expenses. Using a three-year blended average, the budget has slightly decreased.

MINERS MONUMENT

Status quo budgets are maintained.

ARTS & CULTURE

No significant variance to note.

ARTS TOUR

Through strategic community partnership, the arts tour budget is maintain as previous years.

NUCLEAR MUSEUM

In Fall 2023, the City acquired the Holy Trinity United Church. The building is intended to be used as a museum and multi-functional arts space. Both the 2024 and 2025 budgets provide for building maintenance, utilities and contracted services related to the acquisition and to establish budgetary amounts.

At the time of writing this report, there were no known grants for the museum.

COMMUNITY EVENTS

This budget was created to provide limited financial sponsorship assistance to community groups and not-for-profit organizations within the City to assist with various activities. This support is in recognition of the value of these groups to the well-being and growth of the community and is to help the municipality retain a strong community focus.

SPECIAL EVENTS

An initiative to celebrate the City's 70th year is underway and supported by Council. Contracted services is expected to increase in light of attracting additional events and is presented with a \$10,000 increase for 2025.

ECONOMIC DEVELOPMENT

At the time of writing this report, the Economic Development Department has an active grant application to hire a tourism coordinator. This position is included in the salaries and benefits line. If the department is successful, then the intern would be hired. The revenue from the grant offsets the increase to salaries and wages. The grant revenue and contracted services include funding and expense increases for both the strategic plan and the Tourism coordinator.

Salary and benefits has increased from 2024 budget as the department staffing compliment has moved to two full time staff. Further details for advertising, contracted services, memberships and conferences are provided below.

Advertising		Contracted Services	
On Route	\$1,360	Strategic Plan - Tourism	\$80,000
Shop Local (2 events)	\$10,000	Community profile update	\$4,000
Mississagi Park	\$1,000	Monitoring wastefill-Pearson	\$12,650
Billboard MTO fees	\$1,386	Appraisal – vacant property	\$5,000
Billboard seasonal change outs	\$4,688	New Industrial feasibility	\$5,000
New billboard highway 108 N	\$1,100	Total	\$106,650
Ashley Rae	\$6,000	Memberships	
Yolo Nomads	\$4,500	HNCEA	\$500
Trail Report	\$3,250	EDCO	\$635
Travel Guides (2): Algoma & Elliot Lake	\$6,750	EDAC	\$300
Map Advertising (3): AK, ASPA, OFATV	\$2,300	Algoma Country	\$2,900
Driftscape	\$5,623	Total	\$4,335
Land lease Billboard - Boumeester	\$700	Conferences	
Sarich Classic	\$300	EDCO	\$2,000
Service Shop Local	\$2,500	NOTS	\$3,000
Northern Exposure retainer	\$1,000	Edac 2025	\$2,500
AK Trail Map	\$600	Total	\$7,500
Arts Tourism Attraction Videos	\$1,000		
Michigan Snowmobiler	\$3,000		
Billboard Advertising	\$4,120		
Social and Promotional	\$14,300		
Small Business Show	\$1,500		
Total	\$76,977		

POLICING

Honorariums and benefits for the Police Services Board remain status quo in 2025. Based on the 2025 OPP annual billing statement, the cost for policing is increased by \$88,937. The most significant adjustments result from the cost of actual versus the estimated municipal requirements for overtime, contract enhancements and court security.

ALGOMA PUBLIC HEALTH UNIT (APH)

Based on the 2025 Municipal Levy Notice, APH has approved a budget with a 9% increase to the Municipal levy for the 2025 operating year relative to 2024. The City's apportionment of the levy is based on 2016 Census Data provided by Statistics Canada.

ALGOMA DISTRICT SERVICES BOARD (ADSB)

Based on estimates retained from Council, the Algoma District Services Board is projecting an apportionment increase of 3.53% for the 2025 operating year relative to 2024 actual costs.

ELLIOT LAKE PUBLIC LIBRARY

After review with the Chief Librarian, the Public Library is budgeted with an increase of 2.22%. Revenue expectations are projected using a three year blended average. There are few other areas of significance to note. A review of the rental agreement shows that monthly rent due is (inclusive of the City's HST rebate) \$14,825.21/month with an additional \$10,000 for Common Area Maintenance (CAM) fees.

ESTIMATED FINANCIAL IMPACT

Based on budgeted revenues and expenses for City operations at current service levels, the City is projecting an additional cash requirement of \$952,101 which translates to a 6.21% increase from last year.

INCREASES TO RESERVE

The 2025 Budget as presented with a levy of \$16,294,893 that includes \$1,976,555 in transfer to reserve (direct from the operating budget).

RECOMMENDATION

It is recommended that council approve the 2025 Operating Budget as presented.