



MEMO

To: Accessibility Advisory Committee
From: Deputy Clerk & Accessibility Coordinator
Date: October 9, 2024
Subject: Training Provisions

The Rick Hansen Foundation currently does not offer group training but has indicated they are considering this option in response to multiple inquiries, including ours.

In the meantime, staff are looking into having all City staff, Accessibility Advisory Committee members, and Mayor/Council complete the free AODA Online Training available at www.aoda.ca. This training takes approximately one hour and provides essential information about the AODA, its standards, and the benefits it offers to Ontarians.

Upon completion, participants receive a certificate via email or in print. For those without computer access, arrangements can be made for the use of a City desktop at City Hall, and assistance will be provided for navigating the training if needed.

Training on the Accessibility for Ontarians with Disabilities Act (AODA) is essential for City staff, committee members, and Mayor/Council as it fosters an inclusive environment that empowers individuals with disabilities. By understanding the principles and standards outlined in the AODA, our team can better identify and remove barriers, ensuring equitable access to services and facilities for all residents. This training not only enhances our legal compliance but also reinforces our commitment to creating a community that values diversity and inclusion. Ultimately, it equips our leaders and staff with the knowledge and tools necessary to promote accessibility, improving the quality of life for all Ontarians and building a more welcoming city.

An email will be sent out with further details.

Respectfully submitted,

A handwritten signature in black ink, appearing to be "AL" or similar initials.

Amanda Laurence