

## **STAFF REPORT**

### **REPORT FROM THE HUMAN RESOURCES COORDINATOR**

Re: Adhoc Council Remuneration Committee

### **OBJECTIVE**

To provide Council with information regarding the process of Council Remuneration

### **RECOMMENDATION**

THAT the report of the Human Resources Coordinator be received;

AND THAT Council direct staff to strike an Adhoc Council Remuneration Committee consisting of three (3) community members selected by the CAO and Human Resources Coordinator to review Council Remuneration;

AND THAT the Adhoc Committee be directed to provide a report to Council within 30 day of the Adhoc Committee's first sitting

### **BACKGROUND**

Consistent with historical requirements, Bylaw #04-79, Article 10 states that "an Adhoc Committee be established to review Council remuneration after each election". As per past practice, this committee is made up of the CAO, the HR Manager, and three members from the community. The process is to post an add (in the paper and on social) requesting individuals to step forward to participate in the Adhoc Council Remuneration Committee. Committee members have historically been selected by the CAO and HR Manager.

### **ANALYSIS**

Once the Adhoc Council Remuneration Committee has been established, the HR Coordinator and CAO will schedule the first meeting of the Committee. The expectation is that Council be provided a recommendation from Committee within 30 days of their first meeting. In order to ensure Mayor and Council are compensated fairly, the HR Coordinator has already begun to reach out to other municipalities to gather information on their Mayor/Council compensation to use as comparators. The list of municipalities that is used for comparators remains the same to ensure consistency.

## **FINANCIAL IMPACT**

To be determined

## **LINKS TO STRATEGIC PLAN**

Strong municipal corporate administration and governance

## **SUMMARY**

It is recommended that Council direct Staff to strike the Adhoc Council Remuneration Committee to ensure compliance under Bylaw #04-79