

REPORT FROM THE DIRECTOR OF CLERKS AND PLANNING SERVICES

DESCRIPTION

Re: Remuneration – Mayor and Council

RECOMMENDATION

That the report of the Director of Clerk's and Planning Services concerning the Council Remuneration by-law be received.

BACKGROUND

Attached for your reference a copy of By-law No. 04-79, being a by-law to provide for the remuneration of the Mayor and Councillors.

Please note there is an allowance for ten days of sick leave during the term of Council and four days allowed for vacation or other legitimate reasons during each calendar year.

Also, as detailed in item 6., for any meeting missed over and above the ten allowed days, or four vacation days, there shall be a deduction of \$150.00 from the member's remuneration.

ANALYSIS

The by-law was amended in 2017 (item 9) whereby the remuneration will be increased annually in accordance with the Consumer Price Index (CPI) as indicated by the percentage change from the previous year for All Items in the Province of Ontario, as listed on the StatsCan website and identified by the Treasurer.

The by-law was further amended in 2018 (item 7a. and b.) to ensure that all members of Council, including the Mayor, attend AMO recognized "Councillor Training" within the first six months following each election and/or being appointed to Council and that failing to attend training will result in suspension of remuneration until such training is complete.

Item 10. of the by-law states that an Ad Hoc Committee be established to review Council remuneration after each election. A report will be presented to Council early in 2023 to deal with this.

FINANCIAL IMPACT

To be reviewed by the 2023 Ad Hoc Remuneration Committee

LINKS TO STRATEGIC PLAN

Having a council remuneration by-law and updating it regularly ensures Strong Municipal Corporate Administration and Governance.

SUMMARY

It is recommended this report be received